

**DEPARTMENT OF THE NAVY**  
**Office of the Chief of Naval Operations**  
**Washington, DC 20350-2000**

**OPNAVINST 5000.52A**  
**OP-09B24**  
**5 December 1991**

**OPNAV INSTRUCTION 5000.52A**

**From: Chief of Naval Operations**

**To: All Ships and Stations (less Marine Corps addressees not having Navy personnel attached)**

**Subj: COMMAND EVALUATION PROGRAM**

**Ref: (a) SECNAVINST 7510.9**  
**(b) CNO ltr 5000 Ser 09B4/1U511453 of 20 Aug 91**

**1. Purpose.** To revise the Command Evaluation (CE) Program to ensure that an independent local assessment capability is available to each commanding officer (CO). The CO now will have the flexibility to tailor the CE function to the needs of the local command.

**2. Cancellation.** OPNAVINST 5000.52,

**3. Background.** Reference (a) reaffirmed the continuing requirement for COs to have the independent capability to assess the efficiency and integrity of their command functions. The CE Program was established to fulfill this requirement.

**4. Definition.** CE is an independent in-house assessment, designed to assist the CO in improving mission accomplishment, integrity of command and economical use of resources.

**5. Policy.** A CE capability shall be maintained whether full or part time for the sole use of the CO. The CE function shall have independence to ensure impartiality.

**6. Staffing.** CE can be performed by any military or civilian position other than civilian job classification series GS-511.

**7. CE Standards.** The Department of the Navy CE Training Manual, as disseminated by reference (b), provides suggested CE evaluation standards.

**8. Non-Appropriated Funds.** CE personnel may evaluate Morale Welfare and Recreation activities.

**9. Reports.** To the extent permitted by higher authority, any resulting report is the property of the commanding officer and is intended for his/her sole use. All written reports shall be signed by the person conducting the evaluation and be presented directly to the CO. Oral reports should be documented.

**10. Responsibilities**

**a.** Assistant Vice Chief of Naval Operations (OP-09B) is responsible for CE in OPNAV and for providing policy and technical guidance to subordinate commands.

**b.** All COs and civilian activity heads are responsible for the CE function within their command or activity.

**J. L. JOHNSON**  
Vice Chief of Naval Operations

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